



**"We're all working very hard  
in the private sector  
to reduce costs so we can offer  
competitive wages that will attract  
and retain quality employees.**

**State programs could benefit  
by following our lead."**

Patti Paris, Chief Financial Officer  
Columbia Colstor, Inc., Moses Lake

## **Our State's Business Climate is Tough. But you can do something about it.**

All across Washington state, employers and business owners are adjusting to the new economy, eagerly anticipating a recovery. They're doing their fair share by cutting costs, innovating — even retooling — to retain and create jobs.

Any hope of a sustained recovery rests with private sector job growth — a critical piece to solving our state's significant, recurring budget woes.

Lawmakers must take particular care not to jeopardize a restart of our economy by piling additional tax and regulatory costs on employers. Policymakers should instead be considering incentives that will help retain and recruit employers and jobs.

That's why AWB is encouraging greater support for private employers and job creation across the state.

We can't control the ups and downs of our economy. But we can promote a more business-friendly climate in Washington state.



**AWB**

Association  
of Washington  
Business

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